

SALARY TABLE 2016-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.73%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 1.44%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.96	\$ 11.33	\$ 11.69	\$ 12.06	\$ 12.42	\$ 12.63	\$ 12.99	\$ 13.36	\$ 13.37	\$ 13.71
	O	16.44	17.00	17.54	18.09	18.63	18.95	19.49	20.04	20.06	20.57
2	B	12.33	12.62	13.03	13.37	13.52	13.92	14.32	14.72	15.12	15.51
	O	18.50	18.93	19.55	20.06	20.28	20.88	21.48	22.08	22.68	23.27
3	B	16.14	16.59	17.03	17.48	17.93	18.38	18.83	19.28	19.72	20.17
	O	24.21	24.89	25.55	26.22	26.90	27.57	28.25	28.92	29.58	30.26
4	B	18.12	18.62	19.12	19.63	20.13	20.63	21.14	21.64	22.14	22.65
	O	27.18	27.93	28.68	29.45	30.20	30.95	31.71	32.46	33.21	33.98
5	B	20.83	21.39	21.96	22.52	23.08	23.65	24.21	24.77	25.34	25.90
	O	31.25	32.09	32.94	33.78	34.62	35.48	36.32	37.16	38.01	38.85
6	B	21.97	22.59	23.22	23.85	24.48	25.10	25.73	26.36	26.99	27.61
	O	32.96	33.89	34.83	35.78	36.72	37.65	38.60	39.54	40.49	41.42
7	B	23.71	24.41	25.11	25.81	26.50	27.20	27.90	28.60	29.29	29.99
	O	35.57	36.62	37.67	38.72	39.75	40.80	41.85	42.90	43.68	43.68
8	B	24.72	25.49	26.26	27.03	27.80	28.58	29.35	30.12	30.89	31.67
	O	37.08	38.24	39.39	40.55	41.70	42.87	43.68	43.68	43.68	43.68
9	B	26.45	27.30	28.15	29.00	29.86	30.71	31.56	32.42	33.27	34.12
	O	39.68	40.95	42.23	43.50	43.68	43.68	43.68	43.68	43.68	43.68
10	B	29.12	30.06	31.00	31.94	32.88	33.82	34.76	35.70	36.64	37.58
	O	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68
11	B	30.97	32.00	33.03	34.06	35.09	36.13	37.16	38.19	39.22	40.25
	O	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68
12	B	37.11	38.35	39.59	40.83	42.06	43.30	44.54	45.77	47.01	48.25
	O	43.68	43.68	43.68	43.68	43.68	43.68	44.54	45.77	47.01	48.25
13	B	44.13	45.61	47.08	48.55	50.02	51.49	52.96	54.43	55.91	57.38
	O	44.13	45.61	47.08	48.55	50.02	51.49	52.96	54.43	55.91	57.38
14	B	52.15	53.89	55.63	57.37	59.11	60.85	62.58	64.32	66.06	67.80
	O	52.15	53.89	55.63	57.37	59.11	60.85	62.58	64.32	66.06	67.80
15	B	61.35	63.39	65.44	67.48	69.53	71.57	73.62	75.66	76.81	76.81
	O	61.35	63.39	65.44	67.48	69.53	71.57	73.62	75.66	76.81	76.81

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>